

## DIRECTOR OF WORSHIP AND THE ARTS

### THE CHURCH AND THE MINISTRY OF WORSHIP AND THE ARTS

Historic Ebenezer Baptist Church in Atlanta, Georgia was founded in 1886 during the Reconstruction Era in the South. The church has been blessed with pastors who not only preach the Gospel, but take their ministries into the world and speak on behalf of the oppressed, disenfranchised and underprivileged.

**Mission Statement:** Ebenezer Baptist Church is an urban-based, global ministry dedicated to individual growth and social transformation through living in the message and carrying out the mission of Jesus Christ.

The Worship and the Arts Ministry incorporates music, drama, dance, and visual arts in the traditional and contemporary styles of corporate worship of the church.

### PRINCIPAL FUNCTION

Guided by the mission of Ebenezer Baptist Church and the directives of the pastor, the Director of Worship and the Arts will maximize and develop all of the arts (*choral, instrumental, dance and drama*) in an authentic, highly creative and excellent worship experience.

### RESPONSIBILITIES

1. Provide overall leadership, coordination and accountability for the ensembles that make up the Worship and the Arts ministry of the church that include:
  - Five adult choirs (*weekly rehearsals and Sunday worship*)
  - Praise Team
  - Children and Youth choir rehearsals and performances
  - Handbell Choir
  - Instrumental Ensemble
  - Dance Ensemble
  - Drama Group
  - Visual Art Ministry
2. Plan arts experiences for all regular, special and seasonal performances in cooperation with the Worship and Arts, and pastoral staff.
3. Assist the pastor in planning worship services for the church and be responsible for the selection of the music with attention to the liturgical calendar.
4. Select music from all genres including sacred, classical, traditional, and contemporary.
5. Serve as principal director of one or more of the Church's music units.
6. Attend church staff meetings, regular worship planning meetings and plan and facilitate regular Worship and Arts staff meetings.
7. Administer the business affairs of the Worship and Arts Ministry (*with input from the Worship and Arts staff*) including the development of a budget, overseeing expenditures, and projecting capital purchases as well as the maintenance and care of all supplies, equipment and musical instruments.
8. Provide the Worship and the Arts staff and choir members opportunities for growth by promoting, facilitating and sponsoring occasional concerts, workshops, symposia and retreats for the enrichment of the Worship and the Arts staff, the church and the community that are in line with the ministry and mission of the church.
9. Coordinate the performance schedules of all Worship and the Arts ensembles and individuals.

10. Consult with the pastoral team regarding necessary preparations for church related activities (*weddings, funerals, etc.*) with emphasis on the appropriateness of arts expressions (*i.e. dancing and music*).
11. Keep abreast of current arts methods, materials and administration, utilizing them where appropriate.
12. On occasion, be available nights and weekends for music ministry events.
13. Perform other duties as assigned.
14. The Director of Worship and the Arts reports to the Senior Pastor

### QUALIFICATIONS

- Strong commitment to Jesus Christ and His Church.
- Theologically grounded and biblically informed.
- Commitment to biblical Christian principles and teachings, both professionally and personally.
- At least one professional degree in the field of music with emphasis on the organ, piano and/or choral conducting.
- A minimum of 3 years of successful experience in worship and arts ministry leadership role or its equivalent.
- An understanding and appreciation for the breadth and variety of musical/arts traditions within the black church and its interplay with aspects of secular/popular culture.
- A competent & compassionate Leader
- Good administrative skills
- Good verbal and written communication skills
- Basic computer skills
- Passes criminal, financial and sexual misconduct background checks.

### SALARY

- Competitive Annual Salary – (*40 hour work week including choirs*)
- Health and dental insurance
- Pension
- Sick Leave
- Vacation

### TO APPLY FOR THIS POSITION

Qualified persons should submit the following items:

- A formal letter of interest.
- A one (1) page, double-spaced essay on his/her philosophy of the role of music and the arts in worship.
- A resume or vitae
- Three (3) letters of recommendation
- Any supportive materials such as video excerpts, compact discs, DVDs, news articles, etc., that illustrate evidence of ability and achievement. These materials will not be returned.

### DEADLINE FOR MATERIALS

All materials should be postmarked no later than May 15, 2017. Candidates will be notified by **the church HR Office** concerning the status of their application.

### MAIL ALL ITEMS TO:

Office of the Senior Pastor  
Ebenezer Baptist Church  
101 Jackson Street, NE  
Atlanta, GA 30312

EMAIL: [careers@ebenezerchurch.us](mailto:careers@ebenezerchurch.us)